



All Teachers	Budget year Average Base Salary	Budget Year 301 Bi-Weekly	Total	Dollar Increase	Percentage Increase
FY2017/2018	\$39,335	\$2,800	\$42,135	--	--
FY2018/2019	\$42,568	\$4,050	\$46,618	\$4,483	10.64%
FY2019/2020	\$44,858	\$4,050	\$48,908	\$2,290	4.91%
FY2020/2021	\$46,652	\$5,050	\$51,702	\$2,794	5.71%
FY2021/2022	\$47,468	\$5,050	\$52,518	\$816	1.58%

Base Year Average Compensation	Budget Year Average Compensation	Dollar Increase	Percentage Increase
\$42,135	\$52,518	\$10,383	24.64%

Comments on average salary calculations: Littleton ESD has chosen to use the definition of Teacher as applied with Prop 301 funds. Monies not included in the numbers above include the Prop 301 funds that are paid to Teachers as performance pay. FY2018 provided an opportunity for Teachers to earn an additional \$3,350 pay for performance measures. FY2019 – FY2021 provided an opportunity for Teachers to earn an additional \$3,800 pay for performance measures.