



Certified Placement Schedule

Certified Salary Determination Chart

Cell Points#	Cell Points#
1 \$ 47,937	21 \$ 57,737
2 \$ 48,427	22 \$ 58,227
3 \$ 48,917	23 \$ 58,717
4 \$ 49,407	24 \$ 59,207
5 \$ 49,897	25 \$ 59,697
6 \$ 50,387	26 \$ 60,187
7 \$ 50,877	27 \$ 60,677
8 \$ 51,367	28 \$ 61,167
9 \$ 51,857	29 \$ 61,657
10 \$ 52,347	30 \$ 62,147
11 \$ 52,837	31 \$ 62,637
12 \$ 53,327	32 \$ 63,127
13 \$ 53,817	33 \$ 63,617
14 \$ 54,307	34 \$ 64,107
15 \$ 54,797	35 \$ 64,597
16 \$ 55,287	36 \$ 65,087
17 \$ 55,777	37 \$ 65,577
18 \$ 56,267	38 \$ 66,067
19 \$ 56,757	39 \$ 66,557
20 \$ 57,247	40 \$ 67,047
Alt Pathway Salary/Subs Certificate in use	\$41,329*

#Each Cell includes \$6600 CSF

*Includes \$1000 of CSF for Pro Dev Wednesday Attendance

** National Certification includes- NBCT, NASP, NBCC, ASHA, NBCOT, C-ACYFSW (W/S)

^HR Reserves the Right to Adjust Placement Based on Certification,

Charter/Private School Experience or Hard to Fill Status

Determine Placement:

All placements begin on Cell 1. Additional steps will be determined based on the following:

Education	
BA	1
BA+15	3
BA+30	5
BA+45/MA	7
MA+15	9
MA+30	11
MA+45	13
MA+60	15

Add:

Experience	
No Experience	0
1-15 years	1 point per year
>15	15+ 1 point per 2 years over 10^

Add:

Additional Endorsements/Approved Areas	
1 point for each endorsement or approved area	

Add:

Hard to Fill Assignments/Specialty Certificates**	
Self-Contained Special Education	\$3,500
LD Resource	\$2,800
Gifted Classroom	\$2,800
Reading Interventionist	\$1,000
Middle Grades (6-8)	\$1,000
Middle Grades Math or Science	\$1,000
RN	\$5,000
BCBA-Board Cert Behavior Analyst	\$2,000
National Certification ** (W/S)	\$4,800
Early Childhood (PK-3)	\$800
Bilingual/ESL/SEI	\$800
Reading Endorsement	\$800